

ITM Vocational University™

A UGC Recognized-Listed Private University u/s 2(f) of UGC Act 1956,
established vide Gujarat Private Universities Act 2009, Amendment Act 1 of 2014
& Member - Association of Indian Universities

Campus: Plot 6512, Ajwa Nimeta Road, Ravaal, Taluka, Waghodia, Dist. Vadodara, Gujarat - 391 760.

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Ref. No.: ITMVU/STA/Office-Order/2025-26/001

Dated: 09/01/2026

OFFICE ORDER for INTERNAL COMPLAINTS COMMITTEE

In pursuance of the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the University hereby re-constitutes the Internal Complaints Committee (ICC) to provide a safe, secure, and gender-sensitive environment for all employees and students and to address complaints relating to sexual harassment. The Committee shall function as the University's statutory body for prevention, prohibition, and redressal of sexual harassment complaints and shall ensure compliance with applicable laws and regulations.

The Committee comprises the following members:

Sr. No.	Name of the Member	Designation	Role in Committee
1	Dr. Anupama Mishra	Associate Professor & HoD Microbiology, FLHAS	Chairperson
2	Ms. Isha Karia	Assistant Professor & HoD Management, FMEC	Member
3	Mr. Chirag Trivedi	Assistant Professor, FET	Member
4	Dr. Jagdish Kumar Mishra	Manager - HR	Member
5	Ms. Vani Fadadu	Assistant Manager - Operations	Member
6	Ms. Sarita Sinha	Advisor	Member
7	Ms. Esha Brahmhatt	Senior Executive - Registrar Office	Member Secretary
8	Ms. Binal Desai	B.Tech. CSE-DS, Batch 2024-28	Student Representative
9	Ms. Maitri Patel	B.Sc. Microbiology, Batch 2024-27	Student Representative
10	Mr. Sohail Pathan Khan	MBA, Batch 2025-27	Student Representative

Tenure:

The tenure of the Committee shall be for a period of three years or until further orders, whichever is earlier and comes into force with immediate effect.

(Sourav Chatterjee)
Registrar



ITM Group of Institutions

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